

**The Rhode Island Rehabilitation Association Cordially Invites You to Attend The  
2005 Northeast Rehabilitation Association Regional Conference  
Rehabilitation: Charting the Future  
April 21-22, 2005 Hyatt Regency Newport, Rhode Island**

**Tentative Schedule for Thursday, April 21**

8:00-9:00                    **Registration**

9:00-10:00                **Welcome Presentation**

10:00                      **Exhibit Hall Opening**

10:30-12:00              **Concurrent Sessions**

**A. *Regional Access to Sports and Adaptive Recreational Options for Individuals with Physical and Sensory Impairments***

*This workshop will highlight recreational options in the region, along with suggested modifications to make recreation and leisure time activities more accessible.*

**Sue Tatem**, Program Manager, Vermont Adaptive Ski and Sports Program

**Sarah Everhart-Skeels**, Access to Adventure

**Linda Hughes**, Camp Mauchatea Director  
RI Services for the Blind & Visually Impaired

**B. *Multi-Cultural Issues: Non-traditional Tribal Rehabilitation Techniques***

*Through this federal grant, any Native American person with a disability can receive culturally sensitive vocational rehabilitation services. In addition to traditional rehabilitation services, rehabilitation plans may include culturally relevant services such as talking circles, sweat lodges, smudging ceremonies, and guidance from tribal elders.*

**Valerie Ellien**, Ph.D., CRC, Director, Vocational Rehab. Program, Mashantucket Pequot Tribal Nation

**Felicia Wilkins-Turner**, Ed.D, Research Coordinator, Mashantucket Pequot Tribal Nation

**Silvermoon Mars**, Rehabilitation Technician, Mashantucket Pequot Tribal Nation

**C. *Understanding Neuro-Behavioral Disorders and Their Impact on Rehabilitation***

*Participants will learn about neuro-behavioral disorders, including the anatomy and function of frontal lobes, treatment implications for the environment ,psychotherapy and family counseling, and the training and supervision of paraprofessionals.*

**Austin Errico**, Ph.D., Neuropsychologist  
**Lakeview Neurorehabilitation Center**

12:00-1:30                **Awards Luncheon**

1:30-2:30                **Concurrent Sessions**

**A. *Successful Vocational Rehabilitation for Persons with Chronic Diseases***

*This session examines the effectiveness of vocational rehabilitation for persons with adult onset chronic diseases with an emphasis on the prevention of job loss.*

**Saralynn Allaire**, Assoc. Director, Multi-disciplinary Clinical Research Center, Boston U. School of Medicine

**B. *Collaborations and Partnerships that Really Work! Community Based Organization and One Stop Career Centers***

*This workshop will highlight an overview of NJ ACCSES members and their contributions to workforce developments and successful One-Stop Career Centers.*

**Nils Richardson**, President, Assoc. for Choices in Community Supports & Employment Services

**Hayley Gefell**, Assistant Vice President of Programs and Services of the Northern New Jersey Division for Goodwill Industries of Greater NY and Northern NJ.

**C. *Applying an Ethical Lens to Multi-Cultural Rehabilitation (1:30-3:00)***

*Rehabilitation professional will learn to strengthen client relationships and promote cross-cultural competency and understanding of different client worldviews.*

**Charles Bernacchio**, Ed.D., Field Placement Coordinator, University of Southern Maine

3:00-4:30                **Concurrent Sessions**

**A. *Innovative Training Strategies for the Recruitment and Retention of Direct Support Staff***

*Presenters will provide an overview for recruitment, training and retention of personal assistants.*

**Carrie Kramer**, MA, CRC, Faculty member, University of Connecticut Center on Disabilities

**Therese Nadeau**, MSW, Project Specialist, University of Connecticut Center on Disabilities

**B. *Approaching Rehabilitation From a Business Perspective***

*The rehabilitation counselor's role is changing to include more involvement with employers and marketing for successful employment outcomes. This program will address how to interact effectively with human resources, unions, and the changing workforce environment, as well as educate employers of the financial rewards of preventing injuries.*

**Steve Zanskas**, MS, CRC, LPC, Crawford Healthcare Management Services, Doctoral Student, Michigan State University

**Wendy Coduti**, MS, CWCP, Owner, WC Vocations, Doctoral Student, Michigan State

**Andrea Perkins**, MS, CRC, CVE Assist at Project Excellence, Doctoral Student, Michigan State U.

**C. *Disabilities and Culture: Becoming Culturally Competent (3:00-5:00)***

*This 2 hour interactive workshop will explore the role of the rehabilitation provider in communicating effectively across cultures in an attempt to provide culturally competent services to individuals with disabilities from diverse cultural backgrounds.*

**Calvin Hill**, Ph.D., Director of Minority Affairs,  
Worcester Polytechnic Institute  
**Susan Scully-Hill**, Ph.D., CRC, Associate  
Professor, Assumption College

5:15-7:00      **Exhibitor's Forum**  
**Silent Auction**  
**Delegate Assembly**  
**President's Reception**

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**Tentative Schedule for Friday, April 22**

8:00-9:00      **Registration**

9:00-10:30      **Concurrent Sessions**

**A. Cultural Issues in Service Delivery to Asian Americans**

*This workshop will introduce the participant to the cultural issues in working with Asian Americans.*

**Nan Zhang Hampton**, Ph.D., Professor, Dept. of  
Counseling and School Psychology, University of  
Massachusetts-Boston

**B. Making the Ticket to Work Program Work for Private Rehabilitation Agencies**

*This workshop will explore ways non-profit and for profit rehabilitation agencies can successfully navigate the Ticket to Work Program and provide quality employment services to individuals with disabilities.*

**Bruce Steven Growick**, Ph.D., Assoc. Professor  
Rehabilitation Services, Ohio State University  
**Judith Drew**, ABD, MA, CRC, Doctoral Candidate,  
The Ohio State University, Vocworks

**C. Leadership Skills in the Mental Health and Substance Abuse Field**

*The presenters will describe how effective use of leadership skills can improve the communication between service teams and lead agencies to ensure greater rehabilitation success.*

**Steven Dudasik**, MA, Director of Adult Services  
The Mental Health Association of NYC, Inc.  
**Cristina Boardman**, MS, Ed. CRC, Clinical Field  
Supervisor, Hunter College, New York

10:45-11:45      **Concurrent Sessions**

**A. People with Disabilities in the Criminal Justice System**

*This workshop will explore issues and implications for service development and delivery to individuals in the criminal justice system where it is estimated that 40% have a disability.*

**Dimitry Peter**, Ph.D., Assoc. Professor and Director  
of the MA Program in Rehabilitation Counseling, Salve  
Regina College

**B. Work Try-Out: A Viable Work Place Evaluation**  
*This workshop will present suggestions for approaching funding sources and potential employers to utilize the Work Try-Out Option, which is a win-win situation.*

**Frank Lindner**, Vocational Rehabilitation Counselor,  
NE Representative to the National NRA Board for Job  
Placement and Development

**C. Use of Disability Statistics for Placement Purposes.**

*Panel members will explore ways to ensure that disability statistics are accessible in order to be utilized to educate employers and improve job placement opportunities.*

**Andrea Haenlin Mott**, Project Director,  
Northeast ADA and IT Center  
**William Erickson**, Research Specialist, Cornell  
University Program on Employment and  
Disabilities  
**Hannah Hill Rudstam**, Ph.D., Lead Human  
Resource Consultant, Eagle Consultants, NY

12:00-1:45      Lunch Presentation/**The BrainGate Project**  
*Dr. Mukand will discuss BrainGate, a mind to movement system that recently enabled an individual with quadriplegia to control a computer using only his thoughts to open e-mail, switch on a television, turn on lights, and move a robotic arm from his wheelchair.*

**Jon Mukand, M.D.**, Assistant Professor of  
Orthopaedics, Brown University

2:00-4:00      **Concurrent Sessions**

**A. Ethics in Counseling and Rehabilitation**

*Participants will review the basic principles of ethical conduct to highlight important guidelines for counseling practice. An ethical decision making model will be presented for appropriate action, especially decision making as related to counselor values and multicultural issues.*

**Lance Carluccio**, Ph.D., Dean of Graduate Studies,  
Salve Regina College

**B. Transition Issues: Partnerships that Work!**

*This workshop will highlight collaborative effects among the Department of Education, Vocational Rehabilitation, and transition service providers, including RI's Transition Academy.*

**David Sienko**, Transition Coordinator, RI Dept.  
of Education  
Representatives for RI Collaboratives and the RI  
Office of Rehabilitation Services

**C. Rehabilitation Research: Why We do What We Do**

*Current trends in research in the field of rehabilitation will be discussed, including cutting edge technologies such as robotics*

**Stephen Mernoff**, MD, Rehabilitation Hospital  
of Rhode Island

**Conference Hotel  
Hyatt Regency Newport  
Goat Island, Newport, Rhode Island**

A limited number of hotel rooms are available at \$94 a night, Wednesday through Friday nights, April 20 through April 22. This rate will definitely not be available if you call after March 23, at which time the rate will be \$179-\$249 a night. Please call the hotel directly at 401-851-1234 or 800-233-1234 to make all reservations. There will be a parking charge of \$5 for day participants, or \$8 for overnight hotel guests.

If you have any problems with registration or need any further conference information, contact Susan Shapiro at 401-421-7005, extension 421.

## Northeast Rehabilitation Association 2005 Regional Conference Registration Form **(Please Print!)**

Name

Telephone \_\_\_\_\_

Address

City, State, Zip \_\_\_\_\_

E-mail \_\_\_\_\_

ACCOMMODATIONS NEEDED: (i.e. Interpreter, Large Print, Braille, CART, Dietary Restrictions):  
(Please request special accommodations by April 7, 2005)

**FEES:** Please check appropriate box(s)

*Early Bird*  
By 3/25/05

After 3/25/05

### Full Conference Package:

Member	\$175.00
Non-Member	195.00

7

\$195.00  
215.00

7

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**Thursday Only**

Member	95.00
Non-Member	105.00

7

105.00  
125.00

7

7

**Friday Only**

Member	95.00
Non-Member	105.00

7

105.00  
125.00

11

11

### PCA (Meals Only)

**Name:** 65.00/per day

11

*On-site Registration at the Conference will incur an additional fee of \$25.00.*

**Refunds minus service fee will be provided if requested by 4/14/05**

Conference Fees Include Luncheons, Breaks, & President's Reception (Thursday)

TOTAL AMOUNT ENCLOSED: \$

*Detach and mail this registration form and your check to:*

Lezlee Shaffer  
Ocean State Center for Independent Living  
1944 Warwick Avenue, Warwick, RI 02889

MAKE CHECK PAYABLE TO: **RI REHABILITATION ASSOCIATION**  
For further information regarding registration, contact Lezlee at (401) 738-1013 (V),  
(401) 738-1015 (TTY), E-mail: [lshaffer@oscil.org](mailto:lshaffer@oscil.org)

***The BrainGate Project! Robotics! Cultural Diversity! Ethics! Transition!***  
***It will all be included in the 2005 Northeast Rehabilitation Association Training Conference!***  
***Hyatt Regency Newport, Rhode Island***  
***You Are Most Welcome to Attend!!!***

*The Island Rehabilitation Association, your host chapter for the 2005 Northeast Rehabilitation Association Annual Conference, cordially invites you to join us in beautiful Newport, Rhode Island. In addition to an exciting and informative program with topnotch speakers in the field of rehabilitation with representation from all of the New England states, we will be staying at an elegant hotel! You will be able to enjoy the charm of Newport's historic buildings, take in the rugged beauty of Ten Mile Ocean Drive and visit the legendary mansions. You will be able to visit exhibits including the latest advancements in rehabilitation, and network with colleagues. Please plan to join us! If you have any questions, call Conference Chairperson, Susan Shapiro at 401-421-7005, extension 421.*

***We hope to see you in April!***

*Certified Rehabilitation Counselors note: earn up to 10.5 CRC credits, including 3.5 in ethics.  
Join us in this wonderful locale to earn your valuable credits!*